

Sustainability

September 2016



Sustainability in Repsol...



Satisfy the growing demand for energy by optimizing our contribution to sustainable development, in order to meet the current needs without compromising the needs of future generations.

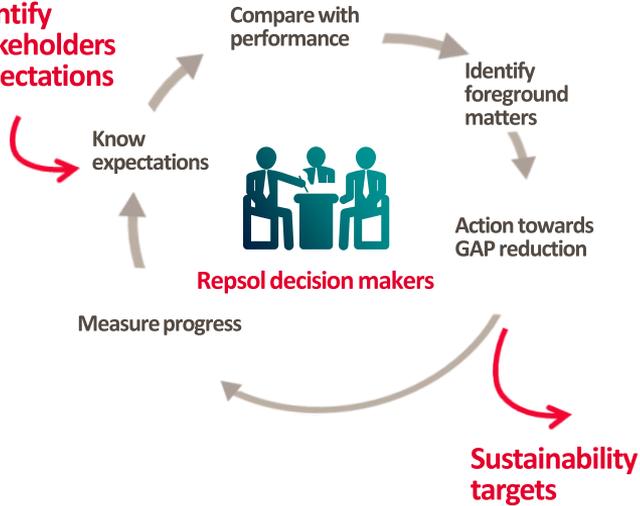
Sustainability Policy



How do we do it?

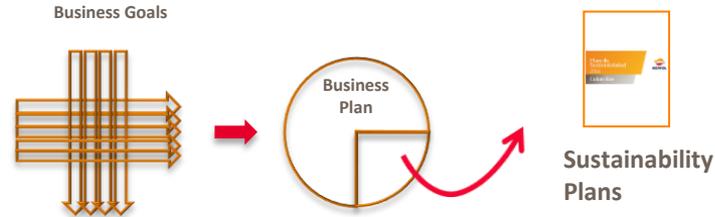


Identify Stakeholders expectations



With a model fostering:

- ✓ **Change** on Company's strategy.
- ✓ **Improvement** defining long-term objectives
- ✓ **Efficiency** targeting priority issues and integrating within Government Institutions.
- ✓ **Tangibility** integrating within Business Plans.
- ✓ **Control** measuring the progress on compliance level.



Repsol's priority issues on Sustainability



Ethics and Transparency

We act in a responsible and upstanding way wherever we are present

People

We believe in people and we invest in their development and social environment

Safe Operations

We guarantee the safety of our employees, contractors, partners and local communities

Efficient use of Natural Resources

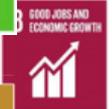
We use as little resources as possible to generate more efficient energy with the lowest impact

Climate Change

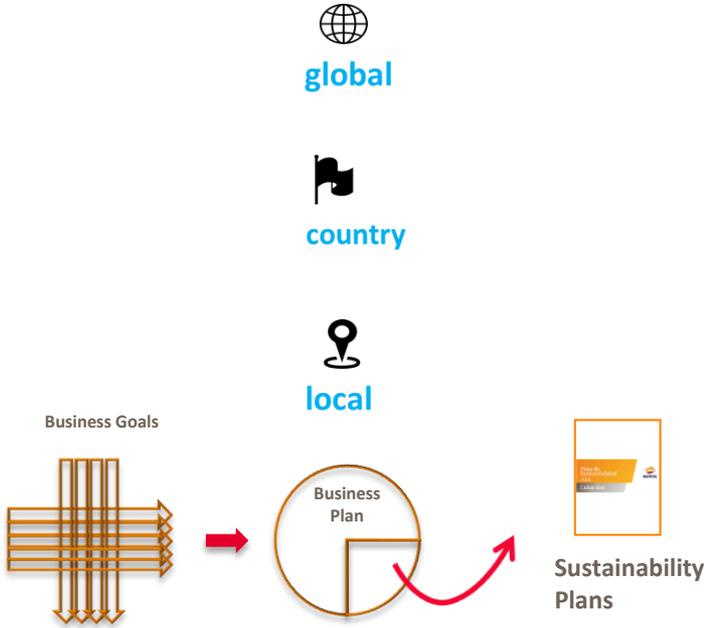
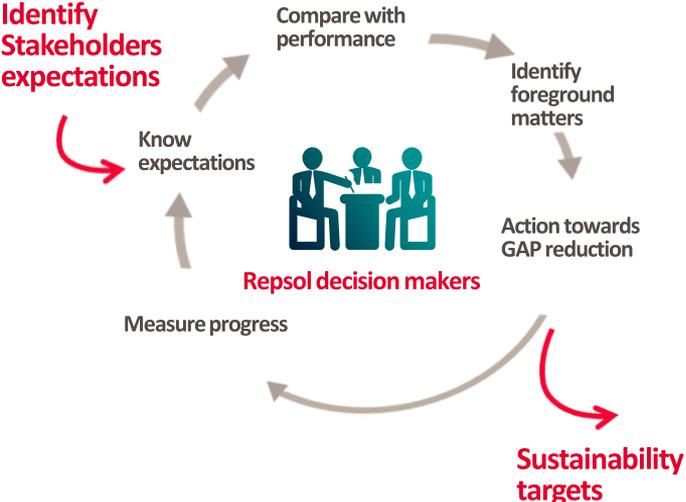
We want to be part of the solution on Climate Change

Innovation & Technology

We invest on innovation and we incorporate the state-of-the-art technology in order to improve and grow within our environment



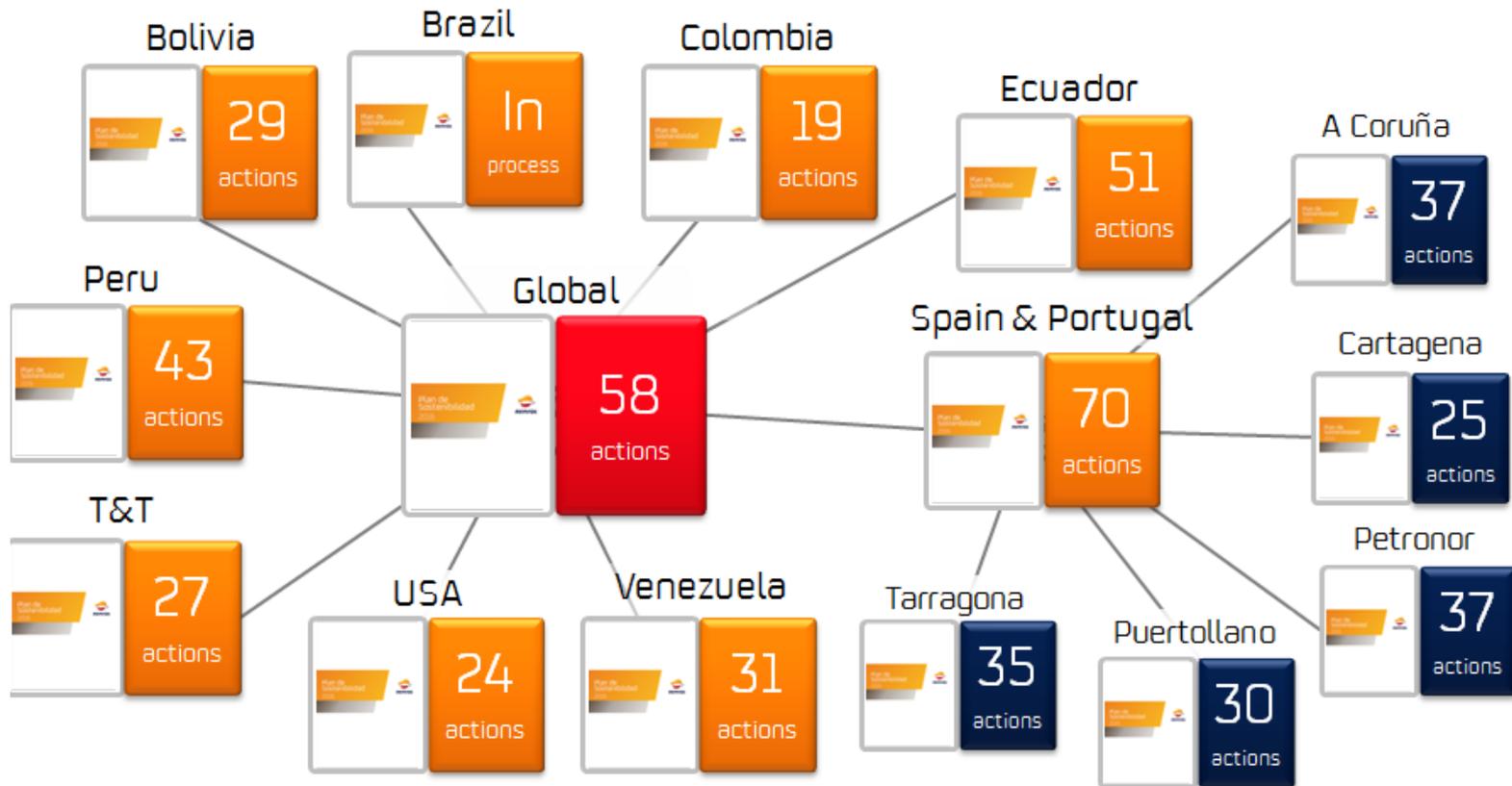
How do we do it?



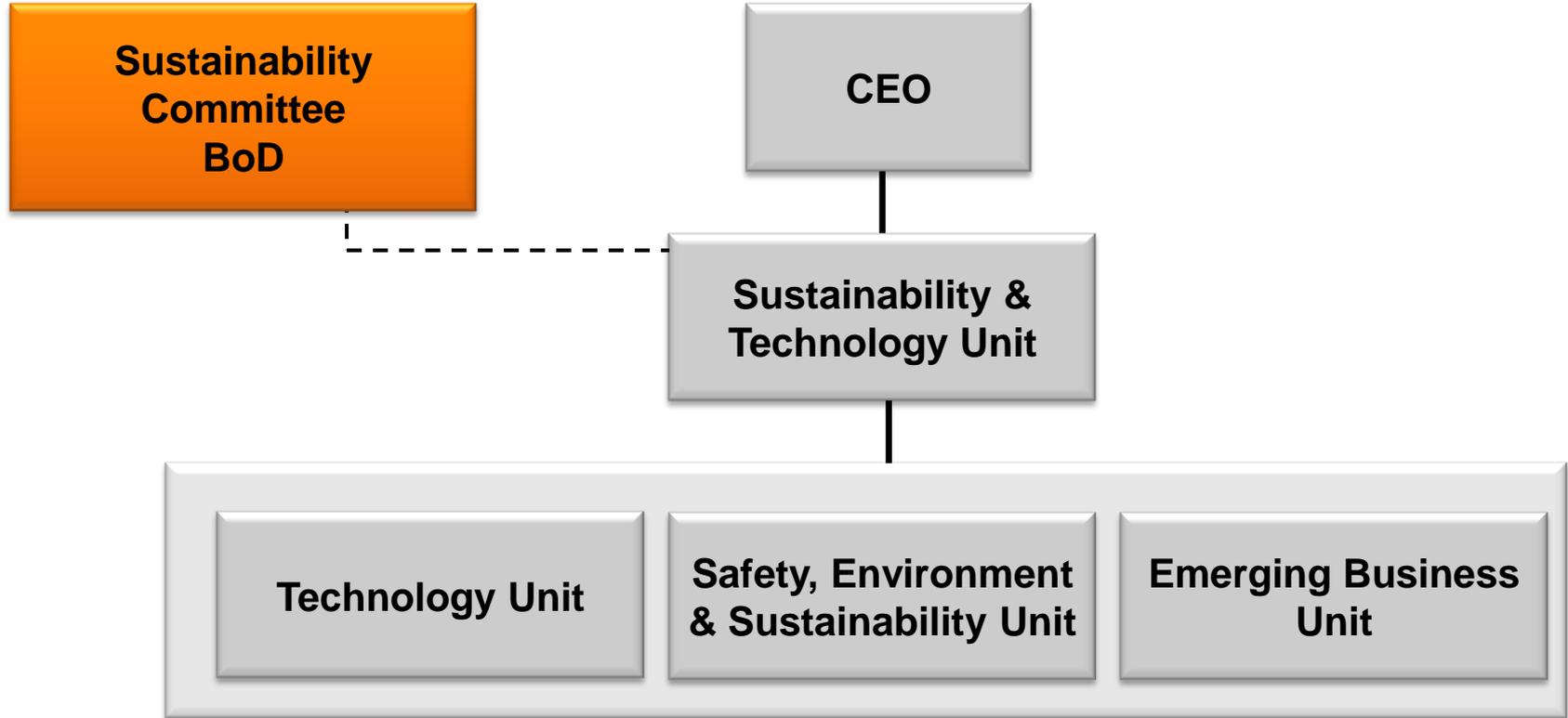
Repsol's Sustainability Committees



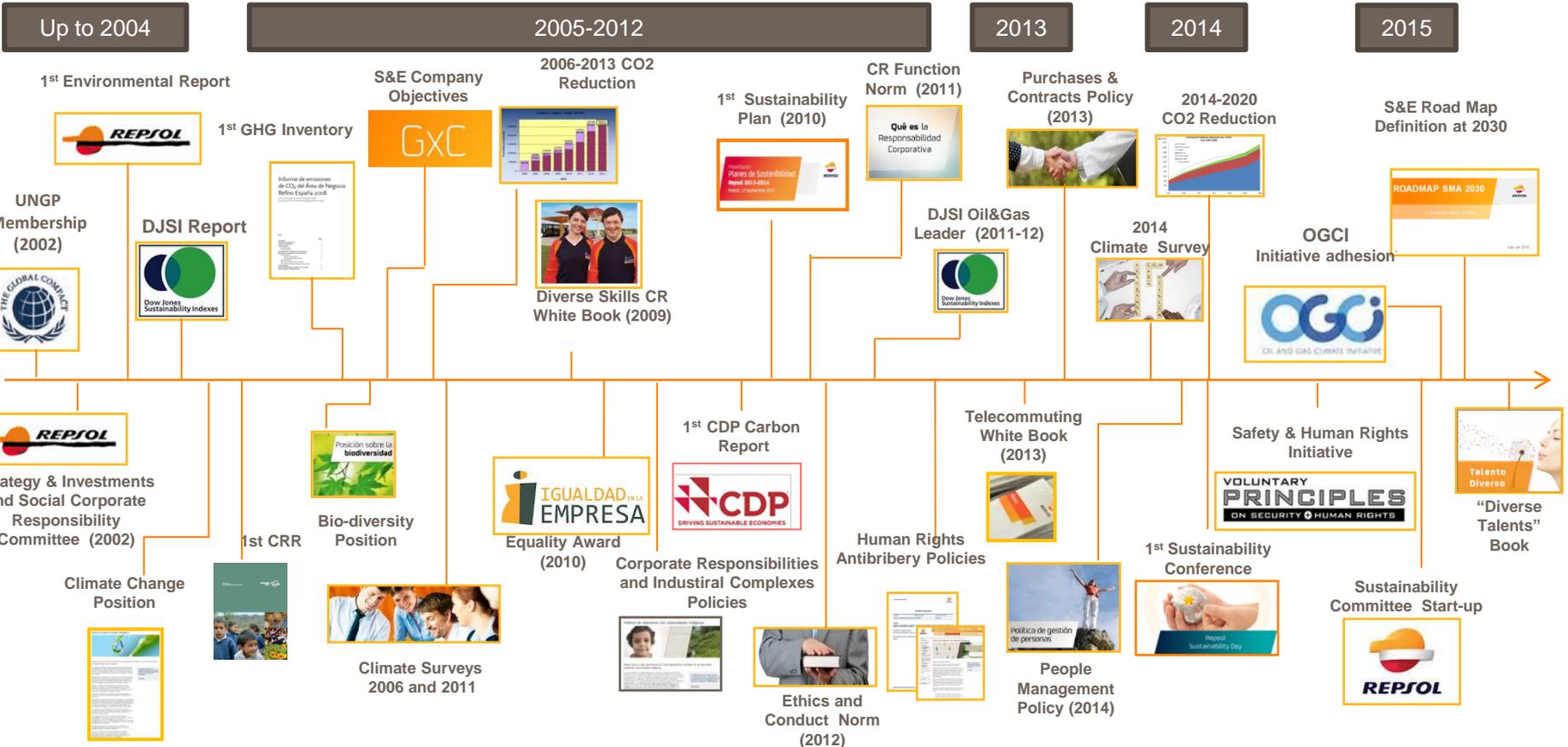
2016 Repsol's Sustainability Plans



Organizational Chart at Corporate Level



Sustainability in Repsol



THANK YOU





2016 Sustainability Plans



Programs	Nr Actions
Governance	39
Human Rights	43
Traineeships	67
Safety	73
Environment	96
Operational Fair Practices - Antibribery and Ethics	20
Operational Fair Practices - Value Chain	42
Operational Fair Practices - Fair Competition	3
Consumer Affairs	14
Active stakeholding and Community Development	124
Total	521

