

# Sustainability

September 2016



# Sustainability in Repsol...



Satisfy the growing demand for energy by optimizing our contribution to sustainable development, in order to meet the current needs without compromising the needs of future generations.

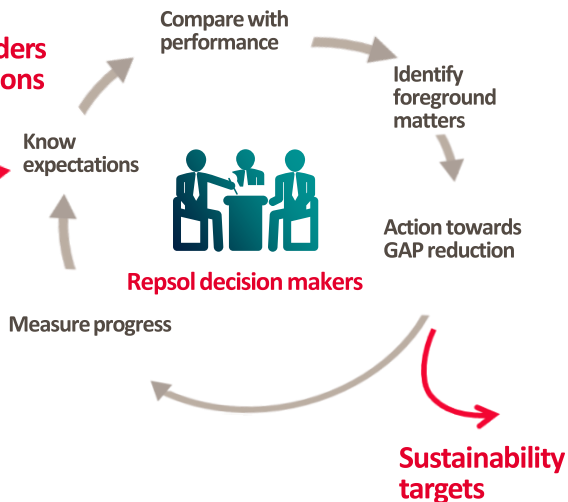
*Sustainability Policy*



# How do we do it?

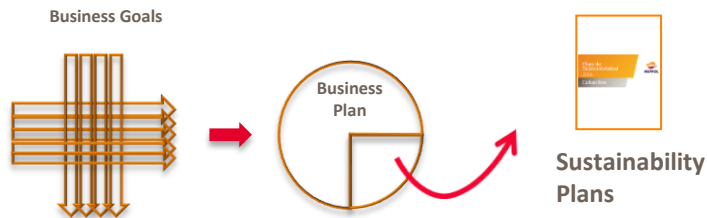


Identify  
Stakeholders  
expectations



*With a model fostering:*

- ✓ **Change** on Company's strategy.
- ✓ **Improvement** defining long-term objectives
- ✓ **Efficiency** targeting priority issues and integrating within Government Institutions.
- ✓ **Tangibility** integrating within Business Plans.
- ✓ **Control** measuring the progress on compliance level.



# Repsol's priority issues on Sustainability



## Ethics and Transparency

*We act in a responsible and upstanding way wherever we are present*

## People

*We believe in people and we invest in their development and social environment*

## Safe Operations

*We guarantee the safety of our employees, contractors, partners and local communities*

## Efficient use of Natural Resources

*We use as little resources as possible to generate more efficient energy with the lowest impact*

## Climate Change

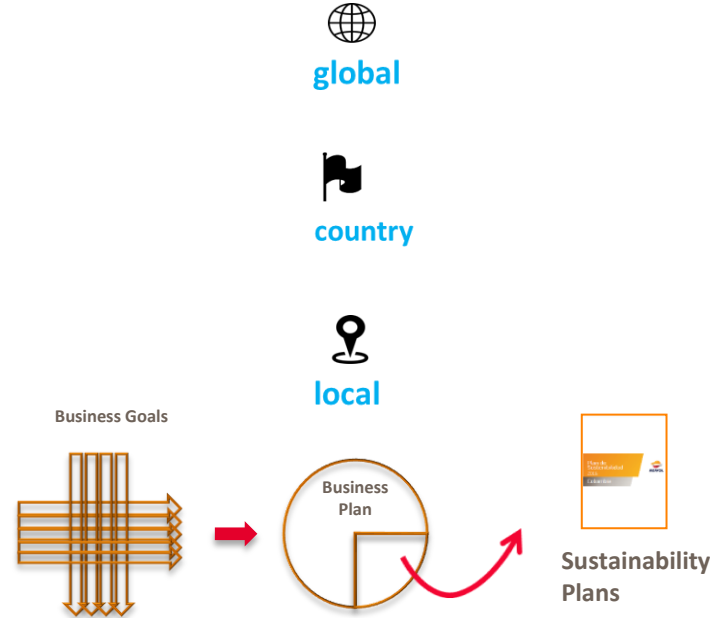
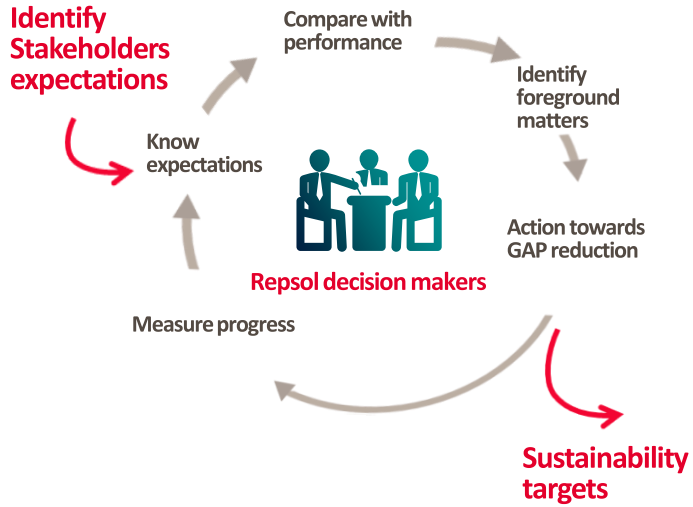
*We want to be part of the solution on Climate Change*

## Innovation & Technology

*We invest on innovation and we incorporate the state-of-the-art technology in order to improve and grow within our environment*



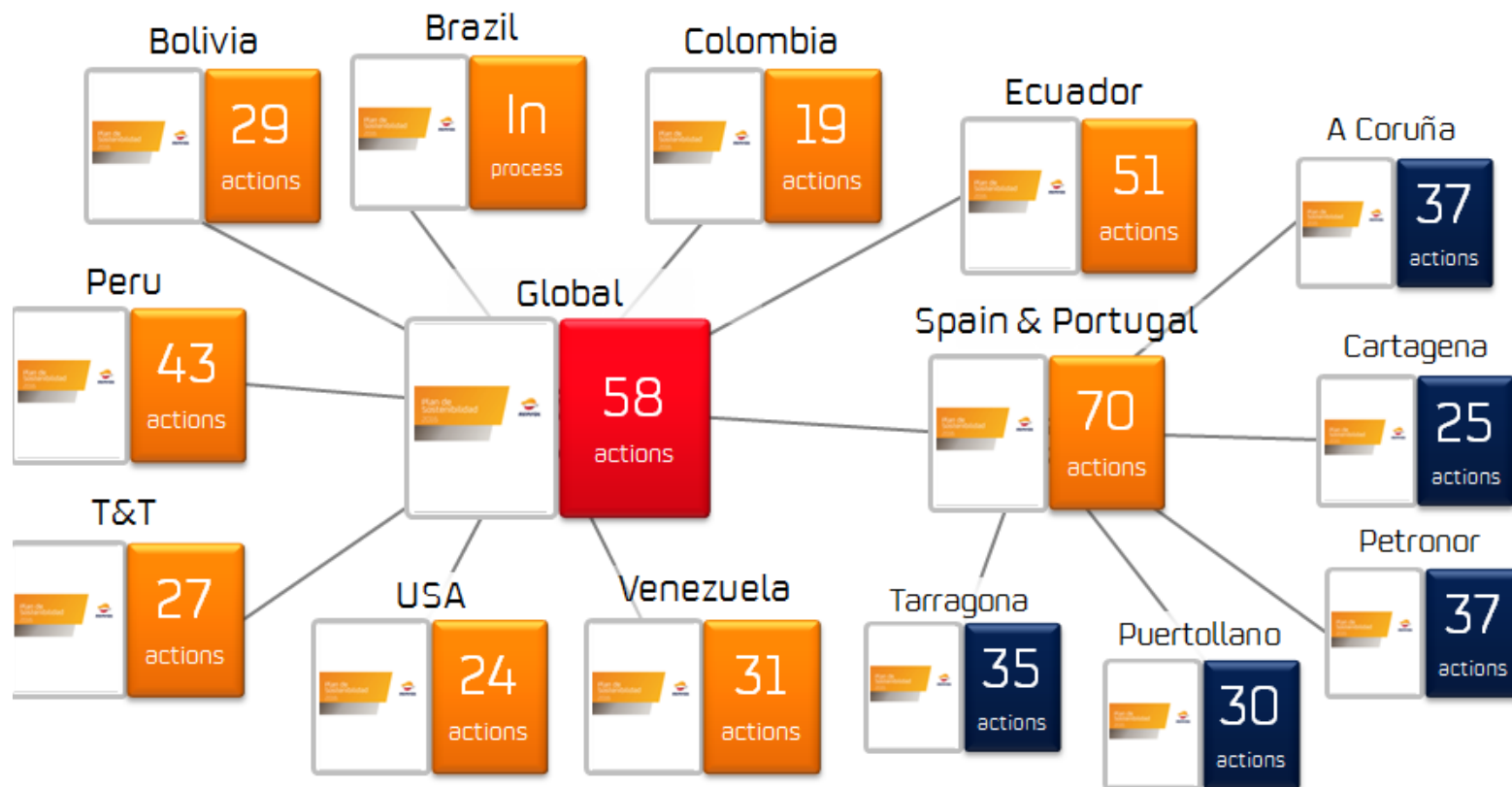
# How do we do it?



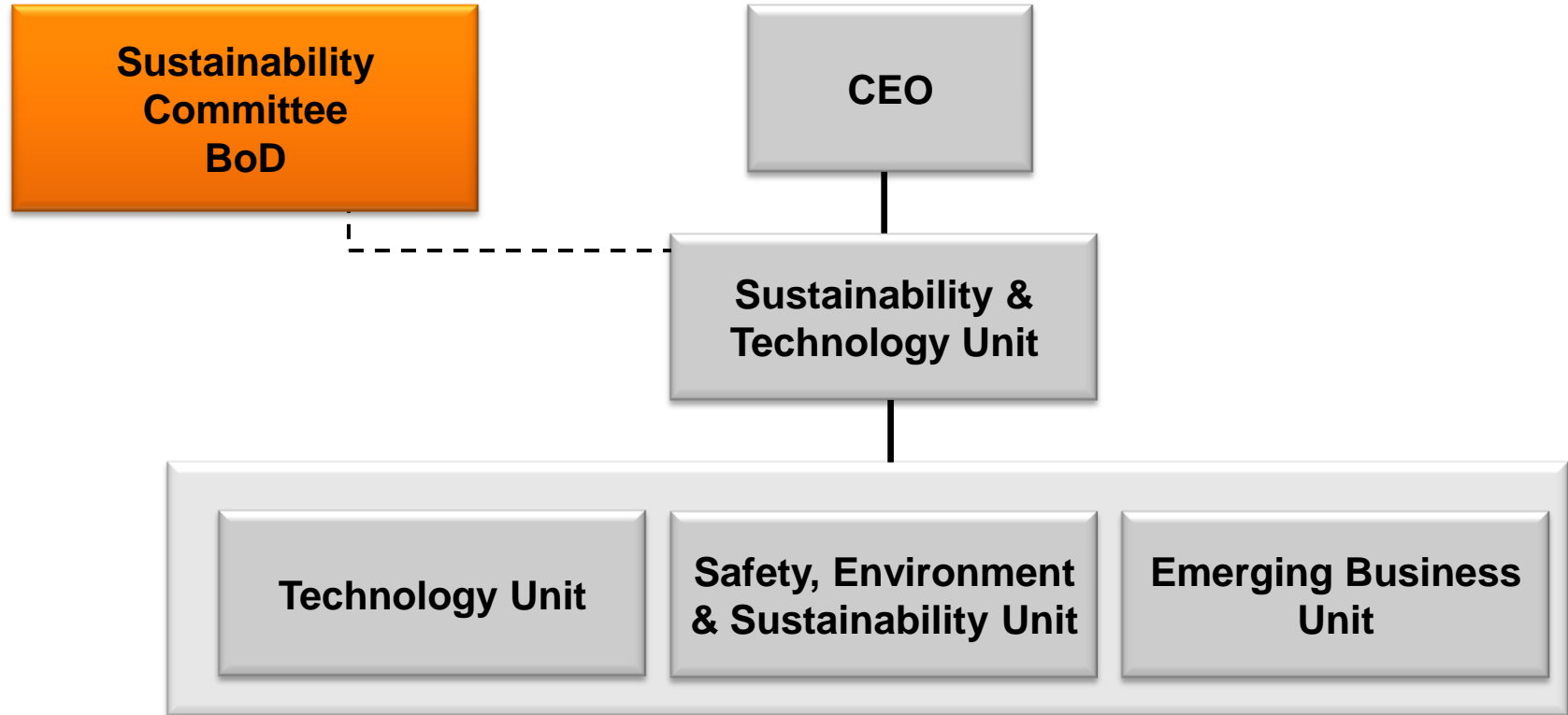
# Repsol's Sustainability Committees



# 2016 Repsol's Sustainability Plans



# Organizational Chart at Corporate Level





# Sustainability in Repsol



Up to 2004

2005-2012

2013

2014

2015

1st Environmental Report

S&E Company Objectives

2006-2013 CO2 Reduction

CR Function Norm (2011)

Purchases & Contracts Policy (2013)

2014-2020 CO2 Reduction

S&E Road Map Definition at 2030

1st GHG Inventory

GXC

1st Sustainability Plan (2010)

Qué es la Responsabilidad Corporativa



UNGP Membership (2002)

DJSI Report



Diverse Skills CR White Book (2009)



DJSI Oil&Gas Leader (2011-12)



2014 Climate Survey



OGCI Initiative adhesion



Strategy & Investments and Social Corporate Responsibility Committee (2002)

Climate Change Position



1st CRR



Bio-diversity Position



Climate Surveys 2006 and 2011



Equality Award (2010)

Corporate Responsibilities and Industrial Complexes Policies



1st CDP Carbon Report



Human Rights Antibribery Policies



Ethics and Conduct Norm (2012)

Telecommuting White Book (2013)



People Management Policy (2014)

Safety & Human Rights Initiative



1st Sustainability Conference



Sustainability Committee Start-up



"Diverse Talents" Book

THANK YOU





# 2016 Sustainability Plans



Programs	Nr Actions
Governance	39
Human Rights	43
Traineeships	67
Safety	73
Environment	96
Operational Fair Practices - Antibribery and Ethics	20
Operational Fair Practices - Value Chain	42
Operational Fair Practices - Fair Competition	3
Consumer Affairs	14
Active stakeholding and Community Development	124
<b>Total</b>	<b>521</b>

